

ASSOCIATION NEWS





WAYS YOUR COMPANY CAN **GET INVOLVED WITH BEATING BOWEL CANCER**

Wherever you work, your organisation may be able to provide musicable help and support in the light against bowel cancer.

DID YOU KNOW?

1.5 MILLION WORKING DAYS AND £145 MILLION ARE LOST TO BOWEL **CANCER EACH YEAR?**

> PLEASE DON'T LET YOUR EMPLOYEES **BECOME ANOTHER STATISTIC**

As well as amonging a Health in the Workplace presentation to employees, there are other ways that your company or workplace can help to natur assureness of bessel cancer and augport our work.

- Attigst Seating Stowel Concer as your Charity of the Year
- Team building events we can work with you to engage your employees in our charity events. traks, runs, etc. or create a bespoke fundrating event for your company
- Incorporate a Give As You Earn (G.A XE) scheme via paynoli.
- Support one of our many projects or companyes through a charteble denotion.

Visit our website for more information - www.beatingboweleancer.org

BECENT APPOINTMENTS



Fein Industrial Power Tools UK Ltd has appointed Otrix Bull as Managing Director, He replaces Tony Merritt who has retired after 43 years in the power tool industry

GYS Ltd, Warwick has announced the following appointments as part of their development of the UK market.

Cedric Ouguergouz, UK Sales Manager Phil Styles, Area Sales Manager, Midlands John Hill, After Sales Engineer David Deventer, Business Development Anthony Pierre, Sales Office Manager Fay Staton, Sales Adminstrator Anthony Deronzier, Warehouse Office Assistant

NEW WAREHOUSE FOR SIA ABRASIVES (GB)



The Company's brand new spacious warehouse in Halifux, West Yorkshire stocks over \$,000 product lines of coated, non-woven and foam abresive products. It has increased the limit of what they can stock at any one time?

sia Abrasives has also introduced siaSprint " to enable customers to order any belt from the Belt Price List with delivery within 5 working days. This fast response service works in support of our FREE Bult. Calculator software program, which enables the immediate calculation of any belt price.

The sia Group, headquartered in Frauenfeld, Switzerland, ranks among the world's top three suppliers of coated abrasives, sia Abrasives

develops, manufactures and markets complete abrasive systems tailored to specific requirements and applications for surface preparation and finishing of all kinds, sia Abrasives employs approximately 1,250 people workflexide and is represented with partners in over 80 countries, www.sia-abrasives.com

NEW MEMBERS

The AINO welcomes the following new members to the Association

Code A Wield Holdings Etd. Radistock Mr Clive Slocombe Tat: 01761 410410

Stark Thermal Equipment Ltd, Southport Mr Nigel Bleakley Tel: 01704 215600

Corewire Ltd. Aldershot.

Mr R Anstee Tel: 01252 517796

Derek Fergusen Consultancy, Stockton on Tees Denk Ferguson Tel: 07872-064716

THE AND NATIONAL COUNCIL CONTACTS

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Mr Mike Hill

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ESGIONAL CHARS

Southern: Mr James Westhorpe

Weiging Engineering Services. Errolt infel()-wesseld zo.uk

North West: Mr Phil Truster

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North East: Mr. Derek Ferguson Danik Ferguson Consultance: Ernall: orEs() west orgun.

East: Mr Adrian Hawkins

Westerlity SF Small advantament of all parameters at

Midlands: Mr Stephan Raymes.

BOC Ernal: stophen heymes@hoc.com

Midlands - Vice Chair: Mr Lee Durton Plantaction Int. Result Schill-Southwester, et al.

South West: Mr Albert Lamour

Parkins Industrial Supplies Chil. Small albert (Small pis.co.uk.



PRODUCT REVIEWS

For details contact Neil Pulsford

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W: www.gys.fr



NEW DUAL VOLTAGE AND



(Power Factor Correction) enabling it to operate automatically on any voltage between 110V to 230V. High duty cycle enables the Gysmi 146 DV to be used with 1.6mm to 3.2mm diameter basic electrodes including stainless steel, cast iron and mild steel electrodes, whilst the Gysmi 196 FV can be used with either rutile or basic 1,6mm

- 4.0mm diameter electrodes including mild steel, stainless steel and cast iron electrodes.

For details contact Wite Policy

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SUPERDANCE " WELD PREDATES - AN DETER LONG WILDING SOLUTION FOR MISS MAKE WELDING

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For details contact Bickeré Revolt

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SIMILE PHASE WILLIAM

The new DRTING SSE I in designed to allow home fully high quality MES earling or a single phase maphy The DRYDRO DDS C has been constitute developed in give product an Association in a wish large of halo with parformance normally assessmed with larger \$ phase rooms. The value family made product is solidity for many different industries from general Microstice workshops to represent applications & agricalized welding. Everyy efficiency is paged & fair or standle power if yet 21 walls.

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For details contact Bryn Wei,andry

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THE AWD INTERVIEW WITH...

BRUNO BOUYGUES

THE CEO OF GYS, ONE OF FRANCE'S LEADING INVERTER WELDING EQUIPMENT, CAR BODY SPOT WELDING EQUIPMENT AND BATTERY CHARGER MANUFACTURERS



CAN YOU TELL ME ABOUT GYS? WHEN DID YOUR FAMILY ACQUIRE IT?

My father acquired GYS twelve years ago, in 1997. At the time, the company employed 40 people in an old-fashioned factory and there had been no significant commitment to R&D for years. Today the company employs about 400 people in four countries and we manufactured over a quarter of a million machines in 2009.' At the time of the acquisition, in 1997, my father took a very methodical approach to rebuilding the fundamentals of the company. At first, GYS focused on developing a new range of electrode welding machines, then moved on to battery chargers and automotive body shop equipment. Now that GYS is a strong contender in each of these areas it has turned the full focus of its R&D on becoming a full range Tier 1 supplier of industrial welding equipment within the next three years.

I UNDERSTAND GYS WAS STARTED BACK IN THE 1960'S MANUFACTURING AUTO TRANSFORMERS. HOW DID THE TRANSFORMATION TO BUILDING WELDING EQUIPMENT COME ABOUT?

GYS started in 1964 but my father acquired it in 1997. From 1964 to 1997, the company was mainly held by the founder family (the Stephany family - the 'S' in GYS) and slowly moved its business model from the manufacturing of auto-transformers to arc welding machines and battery chargers. At the time of the acquisition in 1997, welding machines were still made of traditional technologies, which mainly meant winding copper transformers. Soon after, the industry witnessed a technological change with the arrival of high frequency electronics in power conversion. In short, the business changed to manufacturing electronic cards. To highlight the significance of the change, it is a bit similar to the evolution from typewriter to computers. To survive, we had to adapt and we used these technological changes to invest in modern production capability. In 1997, we were manufacturing less than 6 000 traditional machines. In 2009, we manufactured more than 180 000 inverter welding machines.

WHAT IS THE IMPACT OF BEING A FAMILY BUSINESS IN THE WELDING INDUSTRY?

As a family business, GYS has never really had a shortterm approach - what mattered was the excitement of growing the company. Finding new ways to do things, developing products and providing people with challenges, being innovative in our products, manufacturing processes and marketing - these are the things that really have mattered to us. I strongly believe that these long term values associated with a taste for new challenges is the cement of our relationship with our dealers.

Also, many product improvements are a direct result of these relationships with our distributors around the world. With thirty people in R&D and over 12 persons in production engineering and quality management, GYS can quickly mobilise a team to put its ideas into action. If we want to change a small detail in a product we can pretty much do it the next day. Without our customers, we couldn't have evolved from where we were 12 years ago to where we are today.





CAN YOU TELL ME ABOUT YOUR CAREER PATH TO THE WELDING INDUSTRY? HOW DO YOU SEE YOUR ROLE AS CEO OF GYS?

I have graduated as an engineer from MIT (USA) and from INSEAD with a MBA. Prior to join the GYS group, I worked in finance and management consulting. After a couple of discussions with my father, I decided to join GYS about 6 years ago and I did a rather intensive program to learn most aspects of the industry and the business. In particular, I first spent a lot of time in the export department to visit international clients and to understand each unique market specifics. I then spent a lot of time and energy building the international subsidiaries. Today, I of course need to participate in the daily general management of the group, but I try as much as possible to spend a maximum of time in the factories and within the R&D teams. It is clear that in today's extremely competitive environment, the GYS general management needs to be both extremely hands-on and needs to participate in a lot of decisions to ensure the group coherency.



YOU ENTERED THE UK MARKET DURING A PERIOD OF RECESSION. WAS THIS NOT A RISKY STRATEGY?

We started GYS Ltd in Warwick at the end of 2008. In my opinion, it is not such a bad time to start a company during a recession, and it was very much the right time for us. You have to remember that GYS is a very different company to even 3 or 4 years ago. When GYS decides to open a subsidiary, it always takes a long term perspective. In the case of GYS Ltd, the GYS Group signed up to an 8 year business plan, and during that time GYS will change and grow even more. We have today finished the first initial 18-months period and I am very satisfied of what has been done. Good foundations are there, and we are now recruiting at all level (salesmen, sales manager, welding technicians, and marketing) to bring the company to the next phase.

ARE YOU A SUPPORTER OF THE DISTRIBUTION ROUTE TO THE END USER? WHAT ARE YOUR DISTRIBUTION AIMS FOR THE UK AND HOW WILL THEY DEVELOP?

GYS never sells products to an end-user. We will be working closely with welding equipment distributors in the UK to market our industrial welding products. For battery chargers and car body spot welders we will be working with automotive equipment distributors, whilst for some of our smaller welding products, we will be also look to agricultural equipment distributors. We are currently developing a training centre at our factory in France and all our distributors will be invited to visit this centre for training, if they wish to do so.



WHAT PLANS DO YOU HAVE TO FURTHER DEVELOP YOUR ARC WELDING PRODUCT RANGE?

In recent years, GYS R&D has concentrated on the development of our car body spot welding equipment. We are now one of the world leaders in this field and we would like to focus more our R&D effort on industrial arc welding equipment. I think that our distributors will soon be surprised with the launch of new and very innovative products during 2010.

ONE LAST QUESTION: AS WE ENTER 2010 HOW DO YOU SEE THE FUTURE FOR UK MANUFACTURING? DO YOU THINK FUTURE GROWTH WILL BE RELATIVELY SLOW?

I think that, like in France, general investment in capital goods including welding equipment will be relatively flat. Companies will be careful as they have to rebuild both their cash level and their equity. In my mind, I believe the market will be relatively low for another 3 years. In this environment, I believe that quality of service, quality of products and a complete trust on long term strategy will differentiate suppliers. Thank you very much.



THE MASTER 200 FV - HIGH PERFORMANCE -MMA/TIG WELDING MACHINE

EQUIPPED WITH



Flexible Voltage OPERATES AT ANY VOLTAGE IN THE RANGE OF 85V-265V



Power Factor Correction

OPTIMISES WELDING ON EXTENSION CABLES

- ▶ 200A MMA / 200A TIG
- > Inverter technology
- ▶ Microprocessor controlled
- Frouch button controls and digital display panel
- ▶ 35/50mm DINZE connectors
- ▶ Lift TIG & Automatic Downslope
- ▶ ADJUSTABLE HOTSTART & ARC FORCE ANTI STICKING

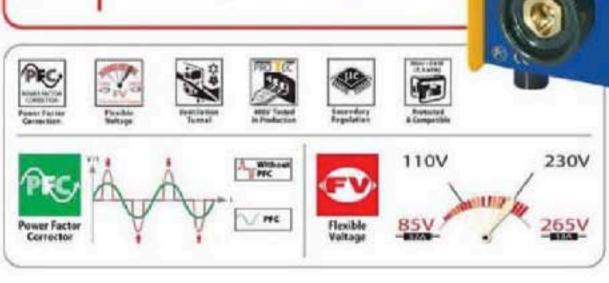
MASTER 200 FV PERFORMANCE

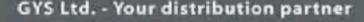
230V

Genuine capability to weld 4mm electrodes on a 13Amp Plug

110V

Welds 3.2mm electrodes on long extension cables without power drop





Founded in Laval, France in 1964
360 employees - 30 in Research & Development
ISO 9881:2000, TUV, and Thatcham certification
Export to 90 countries
260,000 machines manufactured in 2008



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